

Guidelines for Representative Association Staff

No 1:1 interaction with athletes in a closed of area	Always include other athletes or management staff
No physical manipulation of athletes	Use other coaching techniques Only approved staff or peers to provide massage or other recovery techniques. Seek permission from athlete
No 1:1 interviews	Include management staff
Avoid regular SMS messages to individual athletes	Copy management team and/or parents into message
Avoid regular email messages to individual athletes	Copy management team and/or parents into message
Avoid spending a disproportionate amount time with 1 athlete	Share your time with all athletes
For any team, at least one or the appointed officials must be of the same gender	Where possible have the same sex staff member present
All staff must adhered to the Coaches Code of Conduct	BBNZ Policy

For further information and free training visit: www.playbytherules.com.au

The intention of the comment or action by the person giving it is not relevant. The behaviour or comment is to be considered from the point of view of the person receiving it.

Programme Guidelines for Athletes and Parents

All correspondence regarding follow-up activities will be sent in the first instance from the ABSL Development Managers representing the Associations at the time.

No coach or official is authorised on behalf of the Association is to organise a follow-up session or meeting without written permission of the Association Development managers: any such training session or meeting will be communicated by ABSL.

Coaches may provide feedback or follow-up information to players but will copy the Association Development managers on any correspondence.

No coach should encourage or coerce any athlete to change schools, associations, or programmes. Association coaches should not approach athletes or parents at a programme or camp and should not use their position as an Association representative coach to aid recruiting.

ABSL Recruiting Guidelines

All volunteer staff will be expected to conduct themselves in a professional manner and work in conjunction with other programme staff and athletes across school, Association and regional boundaries.

All volunteer staff will be expected to act as a positive ambassadors and spokesperson for their Association and demonstrate a long term athlete centred development philosophy. To this end, recruiting athletes to school and/or Association programmes while involved in Association activities is grounds for dismissal from the programme. Any suggestion that an Association coach has used their position to coerce or encourage an athlete to change schools, Association or programmes may result in dismissal from the programme.

Background Checks

All staff and volunteer staff will undertake background checks when working with children U19 years of age.

ABSL considers this requirement as “good practise” to protect the child under our supervision.

Member Protection Declaration

I confirm that I am a volunteer invited or appointed to work within my Association programmes.

I have read and understand the above information in relation to ABSL’s Member Protection guidelines and understand my responsibilities and obligations under it.

I agree that ABSL can undertake background checks in the aforementioned situations.

I declare I am not a person prohibited under New Zealand law from working or seeking work with children.

I acknowledge if I contravene any of these guidelines I must inform the Association Development manager A.S.A.P. Failure to do so may result in my exclusion from any Association/s programmes and further action as deemed appropriate

Name: _____

Team: _____

Association: _____

Signature: _____

Date: _____

Witness: _____